Sizema Toronto

SOCIAL CHANGE THROUGH MUSIC EDUCATION ANNUAL REPORT 2017-2018

A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD PRESIDENT

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This has been an exciting year of growth and development for Sistema Toronto. We provided 250 at-risk children with free afterschool care, music education, and set them on a path toward success. We provided support for families living on the margins to help them find upward mobility and provided a safe, supportive environment for their kids after school.

Sistema Toronto works with children and families that experience a variety of hardships. Many of our students come from low-income, single-parent, or food-insecure households. Many are newcomers to Canada and others have disabilities or have survived trauma. Whatever their challenge, our students' social development is always our top priority and we see extraordinary progress in them year after year.

Toronto is a rich city, but also has a wide wealth divide, the highest child-care rates of any Canadian city, and staggering rates of child poverty and food insecurity. Sistema Toronto believes that we have a responsibility to support those in need and that our communities are healthier when we do. We are grateful to the individuals, foundations, and corporations that share our values and donate in support of the children and families we serve.

Sistema Toronto's motto is "we are a team; we always do our best; we always help each other" and we implement it in all that we do. By donating to Sistema Toronto, you are joining our team. It is powerful to be able to show our students that there are people in their community that believe in them and want to help them reach their full potential. Thank you for investing in their futures and working with us to strengthen vulnerable communities.

In this annual report, we are proud to share the impact of your support. We are proud of the community we have built around our students and grateful that you have decided to join us in our mission to drive social change through music education.

Sincerely,

Scott Mackenzie President and Board Chair Sistema Toronto

(Breg

Christie Gray Executive Director Sistema Toronto

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PURPOSE AND MISSION

Sistema Toronto provides musical and intellectual opportunities to children in vulnerable communities, with the goal of transformative social change. We work with students ages 6-13 in neighbourhoods with some of Toronto's highest child poverty rates - Parkdale, Jane-Finch, and East Scarborough. Sistema Toronto students learn together in orchestras, percussion ensembles, and choirs while developing important life skills like problem solving, empathy, and communication. We provide students with instruction from professional musicians, instruments, performance opportunities, and a daily nutritious snack, all at no cost to participants' families. We build stronger communities by enabling at-risk children to overcome poverty, grow, and thrive as engaged citizens and future leaders.

MISSION

Sistema Toronto is an intensive social program transforming the lives of children through ensemble-based music.

VISION

Through the global language of music, children grow to realize their full potential as engaged and responsible citizens.

NO AUDITIONS NO BARRIERS NO COST

Despite being an incredibly wealthy city, Toronto has the highest child poverty rate amongst large cities in Canada, and children of colour, Indigenous children, immigrants, children with disabilities, and children from single-parent families are more likely to experience poverty. *

One third of racialized children (33.3%) in Toronto live in low-income families, while in comparison 15.1% of non-racialized children live in poverty.**

Children who grow up in marginalized and low-income households are less likely to achieve academic and social success and are more likely to depend on social services, experience physical and mental health problems, and live in poverty as adults.

Humber River – Black Creek (Jane-Finch) and Scarborough –Guildwood (East Scarborough) are among the six neighbourhoods with the highest number of families waiting for subsidized housing in the city.***



THE CHALLENGE

Just under **100,000** households are on the waiting list for subsidized housing in Toronto.



Toronto parents spend an average of

\$21,096 on child care annually, the highest rate of any Canadian city.***



CORE PROGRAM DELIVERY

OUR COMMUNITIES

Sistema Toronto communities are in diverse neighbourhoods with wide wealth divides and high rates of child poverty. The students and families we serve face economic challenges and social disadvantages that result in difficulty accessing the limited opportunities available to them.

JANE-FINCH



HOUSEHOLDS THAT EARN LESS THAN \$50K /YEAR

47%

CHILDREN LIVING IN POVERTY IN THE ENTIRE WARD

37.8%

CHILDREN LIVING IN POVERTY IN THE WARD'S POOREST AREAS

55.2%

SINGLE PARENTS

35%

VISIBLE MINORITIES

74%

PERCENTAGE OF ADULTS WITH POST-SECONDARY EDUCATION * **

38%

EAST-SCARBOROUGH



HOUSEHOLDS THAT EARN LESS THAN \$50K /YEAR

43%

CHILDREN LIVING IN POVERTY **IN THE ENTIRE WARD**

47.4%

CHILDREN LIVING IN POVERTY IN THE WARD'S POOREST AREAS

59.2%

SINGLE PARENTS

26%

VISIBLE MINORITIES

71%

PERCENTAGE OF ADULTS WITH POST-SECONDARY EDUCATION * **

50%

PARKDALE



HOUSEHOLDS THAT EARN LESS THAN \$50K /YEAR

40%

CHILDREN LIVING IN POVERTY **IN THE ENTIRE WARD**

16.8%

CHILDREN LIVING IN POVERTY IN THE WARD'S POOREST AREAS

43.5%

SINGLE PARENTS

17%

VISIBLE MINORITIES

26%

PERCENTAGE OF ADULTS WITH **POST-SECONDARY EDUCATION** * **

69%

Sistema Toronto students learn together for ten hours per week developing important life skills while making music together in orchestras, choirs, and percussion ensembles. They receive a daily nutritious snack, musical instruments, and instruction all at no cost to participants' families.

Sistema Toronto's curricula keep social learning as top priority, building well-rounded musicians, strong collaborators, and community leaders. When students graduate from Sistema Toronto in eighth grade, they are equipped with the communication skills, confidence, and grit they need to excel in high school, access opportunities, and escape generational poverty.

SOCIAL DEVELOPMENT PROGRAMMING.



*City of Toronto. (2016). Ward Profiles.

**Social Planning Toronto, Wilson, B., Maddox, R., Polanyi, M., Kerr, M., Ekra, M., & Khanna, A. (2018). 2018 Toronto Child & Family Poverty Report: Municipal Election

IN 2017-18 SISTEMA TORONTO IMPACTED 250

STUDENTS AND THEIR FAMILIES IN

3 **PRIORITY NEIGHBOURHOODS IN TORONTO.**

EACH OF OUR STUDENTS RECEIVED OVER

350 HOURS OF FREE MUSIC EDUCATION AND

EVALUATING PROGRAM IMPACT

Sistema Toronto students start in our program as 6- and 7-year-olds and become their schools' top performers. They are more likely to score level 3 or 4 on standardized testing compared to their non-Sistema peers.



PERFORMANCE OPPORTUNITIES

As part of Sistema Toronto's core program, students receive opportunities to share what they are learning with their community as part of an orchestra, choir, chamber group, or percussion ensemble. These opportunities allow students to share the work they do in music classes while practicing their leadership, presentation skills, and confidence as ambassadors for Sistema Toronto. Our community partners help us provide life-changing opportunities for students by allowing them to share and experience music together.

NOVEMBER	DECEMBER	JANUARY	FEBRUARY
		I Contraction of the second	
TVO Gala	Parkdale Public Library	East York Historical Society	Toronto Children's Cho
rt* Society of Energy Profes- sionals Dinner			Collaborative Conce
	Scarborough Philharmonic Orchestra Holiday Concert	COC presents Rigoletto*	Liberal Caucus Blac History Month Cerem
Performance	Decus Duo Concert*		
Toronto Cantata Chorus* e	Miller Thompson Holiday		
* Trio Arkel Concert*	Lunch		
	RBC Holiday Breakfast		
	Parkdale Winter Concert		
	Scarborough Winter		
	Concert		
	Yorkwoods Winter Concert		
APRIL	MAY	JUNE	
	Etobicoke School of the	Yorkwoods 50th Anniver-	
mance	Arts Side-by-Side Perfor- mance	sary Celebration	
COC presents Anna Bolena*	Spring Into Parkdale	Parkdale Spring Concert	
COC presents Nightingale*	Festival	Scarborough Spring	
	TD Bank Branch Perfor-		
International Roma Day Performance	mance	Yorkwoods Spring Concert	
	Sistema Toronto Chamber Music Festival	Liberal Rally Scarborough	
	Junior Festival		
	 sionals Dinner py's Dr. Draw Collaborative Performance Toronto Cantata Chorus* Trio Arkel Concert* Trio Arkel Concert APRIL The Red Violin Gala Performance COC presents Anna Bolena* COC presents Nightingale* International Roma Day 	 sionals Dinner Sionals Dinner Dr. Draw Collaborative Performance Dr. Draw Collaborative Performance Toronto Cantata Chorus* Trio Arkel Concert* Miller Thompson Holiday Lunch RBC Holiday Breakfast Parkdale Winter Concert Scarborough Winter Concert Vorkwoods Winter Concert The Red Violin Gala Perfor- mance COC presents Anna Bolena* COC presents Nightingale* International Roma Day Performance International Roma Day Performance Sistema Toronto Chamber Music Festival Harbourfront Centre's 	rt* Society of Energy Profes- sionals Dinner Dr. Draw Collaborative Performance Decus Duo Concert* Decus Duo Concert* Toronto Cantata Chorus* Miller Thompson Holiday Lunch RBC Holiday Breakfast Parkdale Winter Concert Scarborough Winter Concert Yorkwoods Winter Concert Yorkwoods Winter Concert The Red Violin Gala Perfor- mance COC presents Anna Bolena* Spring Into Parkdale Festival COC presents Nightingale* International Roma Day Performance Sistema Toronto Chamber Music Festival Harbourfront Centre's Vorkwoods Spring Concert

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CURRICULA DEVELOPMENT

Sistema Toronto evaluated and improved its comprehensive curricula for Strings, Percussion, Choir, Music & Movement, and Social Development. As part of a three-year Ontario Trillium Foundation-supported curricula development project, we revised our curricula to ensure they are fully integrated, consistent across all program areas, and set students up for greater success.

KEY IMPROVEMENTS TO CURRICULA

STRINGS

The Sistema Toronto team used evaluations from the 2016-17 year to adjust the strings curriculum. These changes included updated technique requirements for the intermediate and senior levels, better alignment of repertoire with technical requirements, and addition of repertoire by women and composers of colour.

CHOIR & PERCUSSION

Our team worked to better align choir and percussion requirements with overall goals for theory, history, aural skills, and sightreading. The 2017-18 curricula also included more languages and non-western musical traditions in programming for choir and percussion classes.

MUSIC & MOVEMENT

The Music & Movement class for first-year students is designed to equip them with a strong musical foundation, establish teamwork and listening skills, and prepare students for Sistema Toronto's core program (strings, percussion, and choir). The Music & Movement curriculum was improved to better meet the individual needs of students in this diverse group of learners. Students were assessed more frequently so that advanced students could join the core program as soon as they were ready and to ensure that students who require additional support receive it earlier.

In addition to providing support for at-risk children and families, Sistema Toronto is committed to employment and professional development opportunities for artists and arts educators. Sistema Toronto's teaching team met 10 times for Professional Development sessions. These sessions created space for teachers to discuss issues that arise in classrooms, share ideas, and improve curricula so that our program evolves to meet the needs of the community.

DISCUSSION TOPICS INCLUDED:

Experiential learning Classroom management Behaviour management **Discipline policy** Social curriculum practicum Strings pedagogy and curriculum Choir pedagogy and curriculum Percussion pedagogy and curriculum Music and movement pedagogy, curriculum activities, and techniques Integrating social and music curricula Review and revision of content and goals of all curricula Differentiating between private lesson and group class teaching techniques Student evaluation Teacher evaluation and personal teaching goals





TEACHER PROFESSIONAL DEVELOPMENT

MULTICULTURAL PROGRAMMING

Sistema Toronto is committed to providing programming that reflects the diversity of the communities we serve. In 2017-18, our students learned and performed more repertoire by composers of colour, women, and Indigenous artists than ever before.

SISTEMA TORONTO STUDENTS LEARNED MUSIC IN 10 NON-ENGLISH LANGUAGES OR CULTURES:

One in seven households in Toronto experience food insecurity. Low wages and inadequate social assistance, combined with the high costs of housing, child care and other necessities, are substantial obstacles to accessing healthy food.

Children that come from food insecure households are more likely to experience poor mental and physical health, greater risk of chronic disease, nutrient inadequacies, and other long-term adverse health effects. It also negatively impacts their academic performance, which largely determines students' educational and professional opportunities later in life.

The Sistema Toronto Nutrition Program follows the Toronto District School Board's Healthy Food Guidelines. Each snack includes a serving of fruit or vegetables and one serving of either grain or dairy.*



IN 2017-18, SISTEMA TORONTO PROVIDED **250 STUDENTS** WITH OVER

26,000 HEALTHY SNACKS

TO HELP BOOST THEIR ENERGY LEVELS, FOCUS ON LEARNING, AND BUILD COMMUNITY IN OUR CENTRES.

* City of Toronto. (2017). Report for Action: Food Insecurity in Toronto.

NUTRITION PROGRAM



SUCCESS STORIES

ELÍAS*

Elias was one of the first students that started with Sistema Toronto in 2011. He showed keen interest in music and started learning double bass at just 8 years old. Elías' family are low-income and live in the highly gentrified neighbourhood of Parkdale, where housing and other costs of living are high.

Elías spent seven years in our program, working hard through junior and intermediate ensembles, before becoming a leader in senior orchestra, percussion, and choir. In grades 7 and 8, he mentored younger students and our teaching team frequently noticed him helping junior students with challenging musical passages, correcting poor behaviour, and inspiring them to practice their instrument.

The high school nearest Elías' home does not have a strings program and his music education would have ended if he attended high school there. Sistema Toronto was committed to helping Elías pursue his love of music and the opportunities arts education will afford him so, in his final year of Sistema, his bass and orchestra teachers worked with him on-one-one to hone his skills and coach him for arts high school auditions. Elías aced his audition for Etobicoke School of the Arts, the GTA's leading public arts high school, and entered Grade 9 in September 2018.

DANIKA

After spending six years in the program, Danika was one of the first graduates from Sistema Toronto – Yorkwoods. Her family are newcomers to Canada and moved to the Jane-Finch neighbourhood so they could find upward mobility and opportunities for their young children. Because they are low income, the family would not otherwise have access to music education or after-school care.

The high school in Danika's neighbourhood has a 0.9/10 rating from the Fraser Institute due to low test scores and high drop out and truancy rates. When she reached Grade 8, Danika's parents expressed concern that her opportunities would be limited by going to the default high school.

Danika's teachers challenged her to improve her grades while continuing to learn viola. They also helped her parents fill out forms and provided reference letters for specialized high schools. As a result of Danika's hard work, she entered a STEM high school in the International Baccalaureate program in September 2018. By coming to Sistema Toronto every day after school, Danika not only learned to sing and play viola, but gained the confidence and focus she needed to get into and succeed in this program.





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\$75,000 +

Metcalf Foundation Ontario Trillium Foundation TD Bank Group

\$50,000 - \$99,999

Goldie Feldman Fund

\$25,000 - \$49,999

City of Toronto Robert & Ellen Eisenberg Peter Gilgan Foundation Linda & Bob Goldberger

\$10,000 - \$24,999

Arts Access Fund Marcia Lewis Brown Cornelis van de Graaff & Terence **Clarkson Foundation** Instacart Jordan Family Foundation Mackenzie Financial Charitable Foundation Catherine and Maxwell Meighen Foundation

Mr. and Mrs. David Mirvish Morningstar Research Inc Ontario Arts Council **Ontario Government Pace Family Foundation** Gemini Waghmare \$5,000 - \$9,999

Lay Family Foundation Scott Mackenzie **Richard & Colleen Peddie Foundation** Shum Vourkoutiotis Fund

Anonymous (1) Mark Arnold **Cynthia Berney Wine** Michelle Carroll Carol Caruso Adriana Chang Costco Wholesale Canada D'Addario Foundation Philip Doyle Sheldon Ehrenworth George Eisenberg Giulia Frisina



2017-2018 GIVING

Thank you to all our supporters, without whom we would not be able to provide free music education and social development programming for 250 at-risk children. By donating to Sistema Toronto, these generous individuals, foundations, and corporations have helped children develop a life-long appreciation of music and the skills they need to find success in any area of life.

\$1,000 - \$4,999

David & Judith Goodings Christie Gray & Ian Weinroth Jana and Bob Gray Hart House Symphonic Band Luke Jackson Miriam Kagan Merle Kriss Andrea Kwan Laura Langmaid Jacqueline Larson Danielle Layman-Pleet Marcia Lipson Joe Mansueto Alex McLeod MFL Management Ltd. The Kenneth G. Mills Foundation Marianne Oundjian Robert Rae **Rogers Communications** The Society of Energy Professionals **Gerald Stanick** Jody Stocks Sari Teitelbaum **Toronto Foundation** Townsend Family Foundation TVO Walmart Canada Angela Wu

2017-2018 GIVING

Pancheta Barnett

\$500 - \$999

Aderonke Akande Joan Ang Brian Cavell John Critchley Simone Desilets Patricia DiTillio Betty Jane Gray Hart House Chorus Mitzie Hunter Campaign 2018 Jet Entertainment, Jody Litvack Lucie Lalande Jov Levine Ionathan Lin **Duncan Macaulay Bon Magpantay** Andrew Marsh Rosa Muscillo Anne O'Connell **Delphine Roussel** Andres Tucci Clarke Russel Westkirk

\$100 - \$499

Anonymous (9) **Beth Alexander** Carmelle Allen Miriam Anderson **Jill Andrew** Susan Armstrong Julia Arnold Lynly Baillie **Glendolyn Baldugo** Lauren Ballem **Cindy Balliramsingh Janet Bambrick** Mary Barcellos Anne Bardeau

John Barrack Derek Bell **Robert Bell** Marie Berard Sigrun Stella Bessason Wyndham Bettencourt-McCarthy Sharon Boatswain Greg Bolton Johanna Braden Alicia and Jesper Breinberg Deborah Brock **Bryant & Soul Family Fund** Jean Bryant Ishbel Buchan Mary Rose Bufalino Natasha Cassinath Andres Castillo Smith Keverne Cenac-Lopes Arnold Chang Pamela Chang Rejoy & Ayesha Chatterjee Stephanie Cheng Sandra Ciganic-McKinney Carolyn Clarke Michele Clemo & Frederick Strahle **Costco Downsview** Wilma Cromwell Michael Cruickshank Darlene Davey Aaron Davis Gayle de Bloeme Iordana de Bloeme Shahin Dehghani Margaret Dempster Simon Dennison Axel Dhermilly & Shannon Barnett

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2017-2018 GIVING

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Heather Wogden Ute Wright Shelly Wu Victoria Yeh Niruthika Yogendran David Zitzerman

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IN-KIND SPONSORS

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AUDITED FINANCIAL STATEMENTS

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Revenue

Individual donations including stock donations Foundation & trust grants Corporate donations Government grants Events Donations in kind Interest Other revenue

Total Revenue

Expenses

Amortization Audit Conferences & meetings Cost of disposal of securities **Events & fundraising** Fundraising fees Human resources – admin Human resources – program delivery Insurance Legal Marketing & promotion Nutrition program Office & general Other program delivery costs Outreach Program evaluation Rent Supplemental teaching Transportation

Total expenses

Excess of revenues over expenses General fund balance – opening

General fund balance – closing

A full set of Audited Financial Statements are available upon request.

2018	2017
\$151,003	\$163,896
\$345,233	\$376,728
\$121,763	\$121,750
\$147,300	\$85,000
\$14,202	\$13,837
\$25,382	\$8,885
	\$117
\$250	\$1,600
\$805,133	\$771,813
\$35,356	\$32,044
\$7,498	\$3,945
1.,	\$197
\$340	, \$455
\$11,131	\$6,770
	\$20,564
\$248,350	\$194,873
\$397,053	\$496,921
\$6,022	\$6,015
	\$100
\$7,638	\$3,128
\$16,794	\$21,906
\$19,574	\$22,339
\$7,386	\$11,780
	\$531
\$13,000	\$10,079
\$12,122	\$11,974
\$4,701	
\$21,428	
\$808,393	\$843,621
(\$3,260)	(\$71,808)
\$55,136	\$126,944
\$51,876	\$55,136

Toront

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